

## **POLICY MEMORANDUM #6,**

From: Executive Committee, OPSU  
To: Distribution

Subj.: **Selection of Club Coaches**

1. This memorandum provides the general and specific policies relating to the selection of the coaches within the Olympic Peninsula Sports Union. It is the policy of the OPSU to develop competitive rugby in Kitsap County under the safest possible conditions.
2. Generally the coaches within OPSU will be:
  - a. Head Coach of OPSU
  - b. Youth Coach of OPSU
  - c. Team Coaches (senior men's, senior women's, military, summer sevens)
  - d. Assistant Coaches (all teams)
3. The Head Coach and the Youth Coach will be selected by the Executive committee for a limited term as determined by the executive committee. The other coaches may be selected by the executive committee or by the Head Coach for all the senior teams or the Youth Coach for any team with youth players. Any qualified individual may hold more than one coaching position.
4. Selection process
  - a. Head Coach
    - (1) Submission of resume to the executive committee
    - (2) Interview with the executive committee
    - (3) Minimum of level II rugby coach (US or foreign)
    - (5) Minimum of five years coaching experience (XV rugby)
  - b. Youth Coach
    - (1) Submission of resume to the executive committee
    - (2) Interview with the executive committee
    - (3) Minimum of level II rugby coach (US or foreign)
    - (5) Minimum of five years coaching experience (XV rugby)
    - (6) Willingness to submit to USA Rugby mandated Background check
    - (7) Willingness to adhere to the Youth team code of conduct
  - c. Team Coaches
    - (1) Submission of name to the executive committee
    - (2) Selection by majority vote of the executive committee
    - (3) Minimum of level I rugby coach (US or foreign)
    - (4) Minimum of three years coaching experience (XV rugby)
  - d. Assistant Coach
    - (1) Submission of name to the executive committee
    - (2) Selection by majority vote of the executive committee, or
    - (3) Executive committee deferral of selection to the Head coach, or youth coach, as appropriate
    - (4) Youth team assistant coaches will be level I Rugby Coaches
5. Currently Coaches are not paid a salary by OPSU.
6. All decisions regarding youth players will have the concurrence of the Youth Coach. There will be a qualified Youth Coach at all functions that involve youth players.
7. Point of contact for this policy is the OPSU Secretary, Email-

Copy to: All Players, Executive Committee, Website